

Job Title:	Elementary Teacher
Reports to:	Building Principal and Superintendent
Job Goal:	Teach the district's written curriculum through a variety of teaching strategies designed to meet the needs of all learners and are responsible for testing their teaching using a variety of assessments, including required district and state assessments.
District Requirements:	Valid Oklahoma elementary teaching certificate, minimum of a bachelor's degree in elementary education, minimum experience as determined by the board
Terms of Employment:	Employment considered annually in accordance with Oklahoma law.

GENERAL RESPONSIBILITIES: These statements are intended to describe the general responsibilities assigned to this position and are not intended to represent an exhaustive list of all responsibilities, duties, and skills required:

1. Involve students in the learning process;
2. Diagnose students' learning strengths and needs;
3. Provide differentiated instruction which uses a variety of teaching strategies to meet the needs of all learners;
4. Use a mastery learning approach to delivery instruction;
5. Communicate learning strengths and needs to students, parents, and others;
6. Encourage parents to support learning of the curriculum;
7. Participate in training needed to effectively carry out these functions;
8. Track student performance in class gradebook;
9. Write, submit to principal, and follow lesson plans that link classroom taught curriculum to the district written curriculum and to Oklahoma Academic Standards;
10. Gather data from formative assessments to monitor student progress, and adjust instructional needs based on the monitoring;
11. Attends meetings and provides information to the Superintendent and/or Principal as requested;
12. Insures that a minimum of instructional time is utilized for noninstructional routines in an effort to maximize time on task;
13. Ensures that a pleasant, safe, and orderly climate for learning exists in the classroom;
14. Works with staff in a professional manner to promote and improve instruction;
15. Regularly recognizes academic achievements of students;

16. Attends professional development training opportunities as required by district policy;
17. Complies with the policies and procedures of the school district; and
18. Perform other duties and responsibilities as required by the Principal and/or Superintendent.

Sperry Public Schools is an equal opportunity employer offering employment without regard to race, color, religion, gender, national origin, age, sexual orientation, or disability. This job description summary does not imply that these are the only duties to be performed. This job description is subject to change in response to funding variables, emerging technologies, improved operating procedures, productivity factors, and unforeseen events.